



FACES - Nyanza

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Lumumba Health Centre, Agoi Road. Kisumu



Centre for Microbiology Research

Vacancy Advertisement

Opening Date: 30th January 2012

Closing Date: 10th February 2012

Vacancy No. FN-002-12

Program Description: The Research Care and Training Program (RCTP), is a collaboration between Kenya Medical Research Institute (KEMRI), University of California, San Francisco (UCSF) and University of Washington (UW). RCTP leads the Family AIDS Care and Education Services (FACES) program, a comprehensive HIV prevention, care and treatment program working in 83 clinics in Nyanza Province, Kenya.

RCTP is seeking a motivated, proactive individual to fill the following vacancy for Shamba Maisha, a pilot agricultural intervention for food security and HIV health outcomes. Shamba Maisha (the Kiswahili phrase for "farming life") will give FACES patients the ability to improve their household nutrition through agriculture. With improved irrigation and farming skills, households can produce more food at home and sell extra crops for income. We believe that when patients have these resources alongside normal clinic services, they will be in better health and have stronger adherence to HIV treatment, and the children growing in these homesteads will also be healthier.

The Shamba Maisha Intervention is made up of three components, each implemented by our team alongside Kenyan partner organizations:

- Agricultural and finance training: Participants receive basic training in sustainable farming techniques, including education about crop varieties that grow well in the area, pest control, fertilization and crop rotation.
- Water pump: Participants receive a Money Maker hip pump: a portable, human-powered water irrigation pump. Users are able to irrigate larger amounts of land, harvest more crop cycles, and plant crops with less regard for seasonality of rainfall.
- Microfinance Loan program: Adok Timo, a Kenyan microfinance institution, will provide participants with agricultural asset loans to purchase: the hip pump, 50 feet of hosing, fertilizer, and certified seeds. Farmers will be expected to repay the loan in full by the end of two harvest seasons (approx. one year).

Adult participants and their children will be followed for one year for regular assessment for food security, household economic indicators, and health outcomes. The pediatric study will be nested in the parent study to recruit and follow all children age 0-59 months of the index adult participants. Impact of the intervention to be examined infant/young child feeding, health care utilization of caregivers for children, behaviors related to child care, child nutrition, disease, and developmental outcomes.

Position: ASSISTANT STUDY COORDINATOR

Location: MIGORI AND RONGO DISTRICT HOSPITAL– NYANZA PROVINCE, KENYA.

Job Summary: The Assistant Study Coordinator is responsible for the assisting the Study Coordinator to ensure the smooth functioning of this multi-sectoral study, and to take primary responsibility for coordination of the paediatric component of the study. Responsibilities include: coordinating communications with the parent study and paediatric study teams, investigators, clinicians, field research staff and individuals at collaborating institutions; assisting investigators with implementation of the intervention and study protocol; facilitating smooth referral of children for clinical care if needed; planning and problem-solving; overseeing data management for paediatric study; ensuring that the recruitment and follow-up goals of the study are met; training and mentoring paediatric study research staff; supervising and monitoring performance of field staff including paediatric study research assistants and data managers; assisting with administrative needs of the field staff; and helping with dissemination of findings to all collaborating partners and relevant local organizations.

Key Requirements:**Education**

- Minimum: Diploma in Nursing or Clinical Medicine

Prior Work Experience:

- Experience in clinical research involving children
- Prior leadership experience managing teams and/or coordinating multiple stakeholders would be an advantage

Knowledge, Skills and Abilities:

- Knowledge of the Government of Kenya and NGO service delivery policies and programs related to HIV/AIDS and child health
- Excellent interpersonal and communication skills, including the ability to maintain frequent contact using cell phone, email, and internet-based phone (i.e. Skype).
- Able to monitor, gather and evaluate information of broad scope and complexity
- Communicate effectively both orally and in writing in both English and Kiswahili. Knowledge of Dholuo may be an added advantage.
- Interest in working in an innovative and demanding environment, with extensive travel to rural sites in southern Nyanza Province.
- Enthusiasm for rural agricultural, child health, or economic development work.
- Natural ability to multitask, problem solve, and work with others to resolve challenges.
- Must be diplomatic with strong communication, training, and leadership skills.
- Competent with computer software applications including Microsoft Office programs (Word, Excel, PowerPoint), data management software (Access), and web-based applications (Skype).

Duties and Responsibilities:

- Manage the implementation of the paediatric research study protocol in line with Kenyan/KEMRI and US/UCSF regulations and standards.
- Train and supervise Research Assistants to conduct study procedures at home visits, including regular site supervision visits. This includes detailed training on implementation of questionnaires, and conduct of brief physical examinations and HIV testing
- Oversee home visit activities, including brief physical examinations and HIV testing
- Manage recruitment, screening and retention of paediatric study participants.
- Respond to queries arising from data collection activities
- Coordinate study activities and manage relationships with the collaborating institutions including KEMRI and UCSF
- Provide monthly reports on the paediatric study progress and regularly communicate with the Study Investigators at UCSF and KEMRI
- Maintain the paediatric study regulatory binders in Migori or Rongo.
- Act as liaison between the Principal Investigators in Kisumu, Nairobi, and San Francisco as well as other Institutional officials and committees.
- Other duties as specified by the investigators.

Applications should include the following:

- A cover letter with current position and salary (if applicable), and date available
- A current CV, at least two letters of recommendation
- Copies of official certificates and Copy of the latest pay slip
- Names and telephone contacts of at least 3 referees
- An email address and a telephone number (land line or mobile)

Applications should be sent to reach the following addresses by **10th February 2012 at 5.00pm.**

Human Resources Manager

FACES-Nyanza

P.O. Box 614, Code 40100

Kisumu

Or

HRFACES@kemri-ucsf.org